



**NORTHWESTERN STATE**  
UNIVERSITY OF LOUISIANA  
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**College of Education**

Telephone (318) 357-6273

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August, 2008

**RE: Dr. Derrick L. Campbell**

To whom it may concern:

I am pleased to have an opportunity to discuss my experiences with Dr. Derrick L. Campbell. I met Dr. Campbell in fall 2005 while he was a student in the Educational Leadership doctoral program at Rowan University. I taught qualitative research methods and served on his dissertation committee.

While a student in the doctoral program, Dr. Campbell was an exceptional student who embodied many of the principals of "effective" leadership. He was conscientious, insightful, and a consummate professional. Dr. Campbell often went above and beyond the call of duty in preparing for and completing course assignments. I looked forward to having Dr. Campbell in class, because I knew that he was ready to engage in an intelligent and meaningful discussion about the course content. He eagerly sought opportunities to improve his work, as he had high standard for himself and those around him. This was evidenced in his work with a small dissertation writing group that he assembled in which all the members of his group have successfully completed their dissertations.

Because of this, I was not surprised to see the same professionalism and determination in his dissertation. His dissertation was an action research project that addressed the inequities involved in the student discipline referral system and how many of these could be remediated by creating awareness of the cultural differences between students and faculty. His vision for change and zeal for social justice were encapsulated in this project which truly allowed his transformational leadership style to shine through.

My experiences with Dr. Campbell lead me to believe that he is an intelligent, ethical, and inspirational leader. He is passionate, hardworking, and charismatic. Adding to that, he is an effective leader and will be a great asset to your organization.

If you have any questions, please call me at (318) 357-5192 or e-mail me at [pichonh@nsula.edu](mailto:pichonh@nsula.edu). Thank you.

Sincerely,

A handwritten signature in cursive script, appearing to read "Henrietta Williams Pichon". The signature is written in black ink and is positioned above the printed name.

Henrietta Williams Pichon, Ph.D.,

Assistant Professor