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To Whom It May Concern:

I would like to take the opportunity to describe the process that DLC Consultant Group, and, specifically, Dr. Derrick L. Campbell, facilitated for the production supervisory group at Simmons Pet Food Inc.

Dr. Campbell has a firm grasp of leadership and the technical skills necessary for successful teambuilding. During his time with our company he was able to develop a team profile as well as an individual profile for each team member while facilitating the team building process.

The process provided us with tools that helped us to develop a shared departmental vision, enabled us to identify the strengths and weaknesses of our team and gave us a way to use process analysis as a basis for problem solving. In fact, we walked away with a set of process driven goals as a focus to further our team development.

Dr. Campbell finalized the process by submitting a comprehensive data driven report for our use to continue the growth and team building. He also provided both recommendations for me and my department which were designed to enhance the overall production of the team.

In short, I would recommend Dr. Campbell in any project that involves the development of a leadership team and organizational change.

Sincerely,

A handwritten signature in black ink that reads "Robert J. Praetorius".

Robert Praetorius
Operations Manager
Simmons Pet Food